



April 1st Meeting- 9:30 am -11:30 am

Implementing an Affective Safety Program

- Know the Value of Safety
- Evaluate Your Current Efforts
- Develop a Long-Term Plan
- Know Why Employees Behave the Way They Do
- Establish a Safety Mission
- Provide Total Management Support
- Avoid the Pitfalls That Prevent Your Safety Program from Being Successful
- Develop Detailed Written Safety Policies Covering:
 - Company Safety Policies
 - Job Specific Guidelines
 - J.S.A.
 - OSHA Mandated Programs
- Have Someone Oversee the Program That Has the Authority to Reinforce Safety Policies
- Total Management Support
 - Detail Safety Training
 - All New Employees
 - Ongoing to Meet OSHA Requirements
 - Document, Document, Document
 - Enforce But Don't be Heavy Handed
 - Positive Counseling
 - Correct Unsafe Conditions
 - Listen to Your Employees
 - Set Up a System to Reward and Recognize
 - Hold All Levels of Management Accountable For the Success of the Program
 - Complete OSHA Forms and Maintain These

May 12th Meeting- 9:30 am -11:30 am

Developing Management and Supervisor Safety Responsibilities:

- Senior Management
- Plant Management
- Supervisors
- Safety Coordinator

How to Train

Holding an Effective Safety Employee Meeting

How to Conduct a Thorough Accident Investigation

How to Conduct a Proper Plant Safety Inspection

How to Conduct a Positive Counselling Session

Enforcing Safety Policies

Rewarding and Recognizing Good Employee Safety Performance

How to Motivate Employees to Join with Your Efforts to Overcome Resistance

**PLEASE RESPOND NO LATER THAN 3 DAYS
BEFORE THE SEMINAR.**

TO REGISTER: email Kathy Hanson at ASHMCI@aol.com

Include:

Name
Company Name
Phone Number
Email Address
Date of Session(s) Attending

**** An email address is required, as a link for each Zoom meeting will be sent out the day before.**